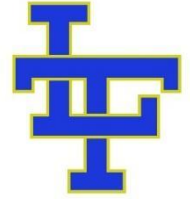


LEONARD ISD COUNSELOR, NURSE & LIBRARIAN



COMPENSATION PACKAGE

2026-2027 School Year

Years of Experience	Base Salary 2026-2027	District Insurance Contribution	New Hire & Retention Stipend	Holiday Stipend	Total Compensation Package
0	46,000	4,320	750	500	\$51,570
1	49,300	4,320	750	500	\$54,870
2	50,100	4,320	750	500	\$54,670
3	50,900	4,320	750	500	\$56,470
4	51,700	4,320	750	500	\$57,270
5	52,500	4,320	750	500	\$58,070
6	53,300	4,320	750	500	\$58,870
7	54,100	4,320	750	500	\$59,670
8	54,900	4,320	750	500	\$60,470
9	55,700	4,320	750	500	\$61,270
10	56,500	4,320	750	500	\$62,070
11	57,300	4,320	750	500	\$62,870
12	58,100	4,320	750	500	\$63,670
13	58,900	4,320	750	500	\$64,470
14	59,700	4,320	750	500	\$65,270
15	60,500	4,320	750	500	\$66,070
16	61,300	4,320	750	500	\$66,870
17	62,100	4,320	750	500	\$67,670
18	62,900	4,320	750	500	\$68,470
19	63,700	4,320	750	500	\$69,270
20	64,500	4,320	750	500	\$70,070
21	65,300	4,320	750	500	\$70,870
22	66,100	4,320	750	500	\$71,670
23	66,900	4,320	750	500	\$72,470
24+	67,700	4,320	750	500	\$73,270

Master’s Degree will receive \$1,000 above Base Salary.

Personal Leave Time:

Local Days: 2 per school year

State Days: 5 per school year

Note: District Insurance Contribution includes \$325 per month for TRS Employee Health Insurance, employee dental insurance & life insurance policy paid by LISD.

Approved by LISD School Board on 6/8/26